

WE BUILD A FUTURE LETTER FROM THE CHAIRMAN



ACTIVITIES

01

Europamundo Foundation

- **Projects:**
- Project life-cycle.
- Project selection process.
- Projects developed in 2018.
- Balance of actions
- Collaboration agreements Other activities
- Call to the 2018 Fund FEM

NETWORKING Europamundo Foundation

Networking

INSTITUTIONAL PRESENCE AND IN THE MEDIA Europamundo Foundation

03

 Institutional presence and in the media



ACNUR - SIRIAN REFUGEES IN JORDAN

16

04 04 THANK EUROPAMUN

ECONOMIC AND FINANCIAL INFORMATION EUROPAMUNDO FOUNDATION

- Summary Balance Sheet
- Summary Income Statement
- Economic report

THANKS EUROPAMUNDO FOUNDATION

Thanks

ORGANISATION EUROPAMUNDO FOUNDATION

Organisation



LETTER FROM THE CHAIRMAN

A BETTER WORLD IS POSSIBLE

Not only is it possible, it is essential ... Fortunately, humanity is clearly leading towards that goal that we can not ignore... beyond the giant difficulties that humanity faces every day, beyond the anguish and despair that so often generates the very long way that we still have to go...

We human beings usually interpret our environment based on a "here and now" ... this limited point of view leads us to that hopelessness, and in some places or times, to considering that we are going backwards. But by interpreting the evolution of humanity as a whole and observing its comparative evolution over decades, we have undoubtedly moved further forward than back.

We are ALL responsible. Small actions by millions of people are the fundamental part of the change. Humanity is the sum of everything... your actions, mine, our neighbours', the decision-making politician's, the sum of all actions forms our path to the future.

Each according to our ability, each in our position... from the basic worker who understands the need to save resources (no longer for the company, but for this world that must be sustainable), to the entrepreneur who understands that leadership (political, social, business, journalistic...) has be exercised with talent, knowledge and ethics. We must all work to build a better world, each in our own responsibility and to the extent of our ability; the leader deserves the trust of those he leads only if there is ethics and a search for justice in his decisions.

Too often the "model" shown to us in society is that of the politician, businessman or human being who have never deserved to get where they are; it is that of individuals who have prioritised their particular interest over the group.

I believe that as human beings we must understand the need to INSPIRE and to give an example of actions that can be followed by others. Perhaps in an erroneous concept of "ethics" many of us have believed that certain actions must be taken, but not shown... without realising that by doing this we show no path, we give up inspiring and renounce leading by example.

Companies are the engines of the economy; we must therefore also be the engines of change.

As people we have the responsibility to teach, to seek to inspire, to point out possible paths to other companies or people who share our path.

If you want to change the world... your actions, added to those of millions of other human beings, will be what makes it possible for us to gradually achieve that goal.

Since the creation of our foundation in April 2011, 124 projects and 32 emergency actions have been supported in a total of 27 countries, with 202,345 direct beneficiaries in the funded projects.

As General Manager of the Europa Mundo Vacaciones company and President of its Foundation, I am proud to present the 2018 Report to you.

Luis Garcia Codron CEO Europa Mundo Vacaciones



AMAVIDA PROJECT IN NALA-NEPAL.

100 13 x 9 = 117 14 x 9 = 126 15 x 9 = 135



CENTRE FOR THE RECOVERY OF ANIMALS IN BOLIVIA. TUMAINI TRAVELS



HEALTH VOLUNTEERS IN THE CENTRAL HIGH ATLAS

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SOLIDARIDAD MEDICA - BENI AREA EXPEDITIONS (BOLIVIAN AMAZON RAINFOREST)



ACTIVITIES

WHAT IS THE EUROPAMUNDO FOUNDATION. ALLIANCE BETWEEN NGO AND COMPANY

EUROPAMUNDO FOUNDATION (FEM) is a private, non-profit organisation with its own legal character and full capacity to act. The will of its creators, Europamundo Vacaciones (EMV), is to realise the purposes of general interest set out in its statutes.

FEM works to promote coexistence and understanding between cultures seeking a more tolerant and diverse world, by favouring the use and enrichment of the cultural heritage of humanity and especially fostering tourist awareness among the peoples of the world as a strategy of development through Sustainable Tour-

FOUNDATION EMALAIKAT-CLINIC IN TURKANA(KENYA)

ism. With the Global Compact, it works for the elimination of poverty, the fight against climate change and the reduction of inequality, through the United Nations 2030 Agenda, its 17 Sustainable Development Goals and the 169 associated goals. With the UNWTO, it collaborates in the ST-EP initiative (Responsible and Sustainable Tourism for the Elimination of Poverty) created at the World Summit on Sustainable Development in Johannesburg in 2002.

This Foundation is mainly funded by its parent company EMV and the employees of Europamundo Vacaciones through its Operators, Suppliers, Travel Agents, Partners and Personnel of the Company, as well as indirectly through all of the passengers on the circuits of Europamundo Vacaciones. Europamundo Vacaciones allocates 2 euros to its Foundation for each passenger that does an EMV circuit, to support the projects of the NGOs that are presented in the annual call.

Through its Foundation, Europamundo Vacaciones launches its eighth call for the 2018 FEM Fund, in September 2018, a social fund aimed at supporting activities to improve the living conditions of people by collaborating in creating a more sustainable, diverse and tolerant world.

It is in the FEM's general interest to carry out activities of social action and cooperation for the development of particularly vulnerable zones and sectors of the population, both in Spain and in other countries, and to promote sustainable human development.

The bases of the call detail the criteria and requirements that the Europamundo Foundation Evaluation Committee considers in awarding of economic subsidies to the different projects presented. The amount that the Europamundo Fund put aside for this purpose was €243,900.

https://www.europamundo.com/fundacion/convocatorias.aspx

The Evaluation Committee formed at the request of the General Manager of Europamundo Vacaciones S.L. is responsible for choosing the beneficiaries, among all the projects received each year in the call made in September, of the Europamundo Foundation Fund, and which are financed and carried out in the year after the call.

The activity of the Europamundo Foundation throughout the year 2018 by geographical area, sector and population was as follows;

The projects of the Europamundo Foundation are geographically distributed as follows:

Latin America: 47.20% with 7 projects. Asia: 12.40% with 3 projects. Africa: 18% with 3 projects. Europe 18.20% with 6 projects and the New East: 4.10% with 1 project. By sectors of action:

Tourism: 13.60% with 3 projects. Social Action: 33% with 7 projects. Health: 18.60% with 3 projects. Education: 26.60% with 5 projects. Humanitarian Aid: 4.10% with 1 project. Infrastructures: 4.10% with 1 project.

By sector of population:

General Population: 47.20% with 7 projects. Youth: 11.10% with 5 projects. Minors: 10.20% with 2 projects. Women: 25.20% with 4 projects. Refugees: 4.10% with 1 project and Home-less: 2.20% with 1 project.

Number of beneficiaries.

In the period 2011-2018, 124 projects were carried out with a total of 202,345 direct beneficiaries we supported in 25 countries around the world, and work was done with 43 NGOs. In 2018, 20 projects, with 15,496 direct beneficiaries, were carried out in 15 countries: in Latin America in Bolivia, Mexico, Argentina, Nicaragua, Peru and Colombia; in Africa in Morocco, Kenya, Mali and Cabo Verde; in Asia in India, Nepal and Jordan, and; in Europe in Greece and Spain.

https://www.europamundo.com/fundacion/ProyectosEjecutados.aspx



The Europamundo Foundation develops four strategic lines of action:

1. PROJECTS. Following the life cycle of the project, they are presented to the call, selected, financed, carried out, followed up on and finally the results are assessed.

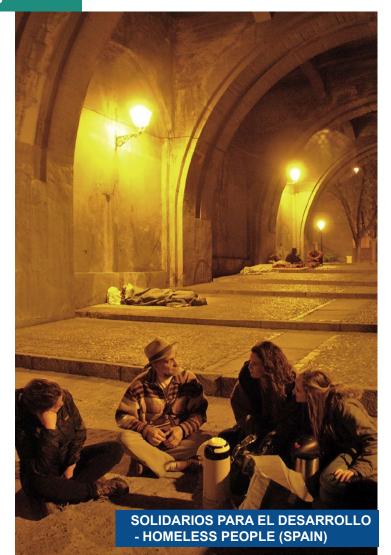
2. RELATIONSHIP WITH STAKEHOLDERS.

The Foundation seeks collaboration between the entity and the different stakeholders such as the employees of EMV, its collaborators, customers, suppliers and partners, in the financing of projects, and through their volunteering.

3. VOLUNTEERING.

- *Training.* "I deserve a chance" programme by the Randstad Foundation.
- **Collaborative.** A programme of Homeless People with the Supportive for Development, Dance and Theatre association for young disabled, with the NGO Dan Zass, and with the Oxiria Foundation and its Guau programme, for activities with young disabled and therapy dogs.
- *International.* International volunteering programme in Bolivia, Nepal, India, Kenya, Argentina, Ecuador and Honduras.
 - 4.OTHER SOCIAL AND ENVIRONMENTAL ACTIVITIES. Social and environmental awareness activities among Europamundo employees, collaborators and some of their stakeholders.

ACTIVITIES REPORT 2018





PROJECTS

Following its main strategic line of action, which is the financing of projects, the Europamundo Foundation launches an annual call with a project selection process. Their subsequent funding over a year through the development of the project life cycle, which is described below.

Project life cycle.

A summary is made of the phases of the project presented to the annual call of the Europamundo Foundation.

- Call. We start with the Call made on 1 September every year.
- Reception of the Call. The entities, NGOs, have to deliver the projects before 30 September on the provided template number 1 "fund application", template no. 2 "project description" and no. 3 "project budget".
- Valuation of the projects. From 1 October until 31 January, the Evaluation Committee meets to assess the projects received.
- Notification of selected and non-selected projects. On 1 February, the projects selected and not selected are notified to the social entities.

Several documents are sent to the Entities of the selected projects: letter of acceptance, form with the bank account data signed by the entity and the bank, monitoring report form, final report form and informative document on the "project life".

The entities that have to rearrange their projects are given 10 days to do so; they send the rearranged project and the Evaluation Committee decides.

- Letter of acceptance. After 15 days of sending the acceptance letter and bank data, the first 50% of the amount awarded for the project is sent by bank transfer.
- They have a time of 2 months to start the Project.
- Follow-up report. Six months after the project begins, the entity sends us the follow-up report and, after positive evaluation by the Evaluation Committee, the second 50% of the amount awarded for the project is delivered.

The follow-up report is a report on the performance of the project and the achievement of the planned objectives, and this and the expenses must be made approximately 50%.

• *Final report.* The follow-up report is a report on the performance of the project and the achievement of the planned objectives, and this and the expenses must be made approximately 50%.

The final report is detailed in two aspects: the technical with the activities carried out and the goals achieved according to the project, and an economic analysis with the detail of the expenditure and the bills justifying the expense.

- Field trip. Between the follow-up report and the final report, a field trip could be made to the project through some of the collaborators, colleagues from the office or guides of Europamundo Vacaciones, the parent company of the Europamundo Foundation, who may be close to the area where the project is made.
- Evaluation. One of the members of the Evaluation Committee assesses the Project through his final report.

The analysis is technical, to verify the objectives reached according to the original project, and economic to verify the expenditure made and the invoices justifying said expense.

• **Communication.** The project is assessed and the result is sent to the entity through a report.

The total time that these phases of the project takes is close to 2 years.

In the projects that are not of continuity, a periodic check of the sustainability of the project will be made over time, by contacting the entity that drew it up and carried it out.

Project selection process

The awarding procedure will be by comparing the applications submitted in time and the terms and conditions of the fund with a criterion of priority between them, and those achieving the highest score will be awarded, according to the criteria established in the fund terms and conditions.

QUANTITATIVE ASSESSMENT CRITERIA AND SCORE.

The assessment and scoring, up to a maximum of 100 points, will be made according to the following criteria:

- 1.Assessment criteria and weighting of the same, of the REQUESTING ENTITIES up to a maximum of 15 points.
- 2.Assessment criteria and weighting of the same, of the REQUESTED PROJECTS up to a maximum of 85 points.
- 3. The evaluation committee may apply qualitative criteria, complementing the quantitative, for the selection of those projects they understand to be important, necessary or sustainable over time for their Foundation.

Projects developed in 2018



PROJECTS APPROVED AND FUNDED IN 2018 FROM THE 2017 FUND CALL OF THE EUROPAMUNDO FOUNDATION

WOW! THERE IS NO BETTER WAY TO SEE MADRID

A project of Cultural Tourism Adapted with Therapy Dogs, the aim of which was to learn and see the most significant cultural aspects that the city of Madrid offers, with the collaboration of the Europamundo volunteers and the students and tutors of the Oxiria Foundation.

Direct beneficiaries: 34 students of the Oxiria Foundation **Indirect beneficiaries**: The Europamundo volunteers **Geographic Area**: Madrid (Spain)

Duration: 6 months



https://www.fundacionoxiria.org/

PROVIDING MATERIAL TRANSPORT IN THE UPPER DOLPA.

After explaining the situation of the Komang village in terms of transport infrastructures, the project would consist of buying a minimum of 7 mules with their transport and protection gear.

Direct beneficiaries: 1,000 people. Indirect beneficiaries:

Geographic Area: Komang (Upper Dolpa – Nepal).

Duration: 12 months

International Cooperation for Development between Spain and Nepal



ART VALUE: SOCIAL PROGRAMME OF ARTISTIC INITIATION.

The Valorarte project seeks to generate processes of social inclusion and art training in the strata 1 and 2 population of Early Childhood between 7 months and 5 years, offering opportunities for children from vulnerable sectors to receive these services and develop their skills and enhance their talents.

Direct beneficiaries: 214 boys and 216 girls **Indirect beneficiaries:** 410 families

Geographic Area: Medellín (Department of Antioquia) - Colombia

Duration: 12 months Salas Cunas Gardens Medellín Drop of Milk



www.gotadeleche.blogspot.com www.gotadelechemedellin.org

HEALTH ASSISTANCE IN THE INDIGENOUS COMMUNITIES OF THE DEPARTMENT OF BENI.

The project aims to create and consolidate a self-sustaining health system in the poorest and most deprived areas of the Bolivian jungle. Expeditions are made to the most remote communities where the people are trained in basic health issues by qualified volunteers who make supportive trips to Bolivia and, as they train, they take basic kits to the communities.

Direct beneficiaries: 18,000 people **Population of the area of influence:** 40,000 people **Geographic Area:** Department of Beni. Bolivia **Duration:** 12 months



SCHOOL BUS.

Most of the children come from mountain villages and many of them have to walk more than two hours to get to school. Having a bus to pick up these children and many others would greatly ease the problem of their education.

Direct beneficiaries: 120 girls and boys. Indirect beneficiaries: Geographic Area: Nala, around 40 km from Kathmandu (Nepal)

Duration: 12 months



I DESERVE A CHANCE.

Development of comprehensive employment plans that combine actions of a different nature, such as information, guidance, counselling and social and labour training, with the aim of finding work for long-term unemployed people over 45 years (more than 1 year in unemployment) residing in the Community of Madrid.

Direct beneficiaries: 80 Indirect beneficiaries: their families

Geographic Area: Madrid (Spain)

Duration: 12 months

randstad fundación

https://www.randstad.es/fundacion_randstad/Pages/FundacionRandstad.aspx

DANCE-THEATRE AND DIVERSITY

Weekly Classes of diverse Dance-Theatre with people with physical, psychic and/or sensorial functional diversity in the Community of Madrid; people without functional diversity can take part.

Direct beneficiaries: 65 people **Indirect beneficiaries:** 310 between relatives and professionals. **Geographic Area:** Madrid (Spain)



BASIC ASSISTANCE FOR FAMILIES OF SYRIAN REFUGEES IN CAMPS AND URBAN AREAS OF JORDAN.

The aim of this project is to contribute to the process of international protection of the Syrian refugee population residing in the Zaatari and Azraq camps and in the urban areas of the Amman governorate, by ensuring their access to emergency services.

Direct beneficiaries: 1,375 people, Indirect beneficiaries: 79,558 people

Geographic Area: Jordan



EMERGENCY ROOM PHOTOVOLTAIC EQUIPMENT.

The construction of the Emergency Room is currently under way to provide 24/7 healthcare to critical patients or those who need monitoring.

Once the construction is finished, in the following months of 2017, we will start equipping the unit. In order to supply the complex with electricity, we need to buy solar panels since, in Turkana, this is the most efficient way to obtain it.

Direct beneficiaries: 340 women and 470 men. **Indirect beneficiaries:** 9,600 women and 10,000 men.

Geographic Area: Turkana (Kenya)

Duration: 12 months



http://www.fundacionemalaikat.es/

ACAHUAL HEALTH ATTENTION AND PROMOTION CENTRE

The Acahual Centre will hire a woman doctor who will work in a clinic 45 hours a week from Monday to Friday, not public holidays, and on Saturdays will perform colposcopy, cauterisation, cryotherapy and or biopsies. This assistance is provided for women in the district of Acahualinca and surrounding areas, as well as their children.

Direct beneficiaries: 3,000 women and children **Indirect beneficiaries:** 10,000 people

Geographic Area: Acahualinca district in Managua (Nicaragua)

Duration: 12 months



http://pasoscooperacion.webcindario.com

HEALTH VOLUNTEERS IN THE MOROCCAN ATLAS.

The aim is to influence the health of the population of isolated villages without health posts in the Central High Atlas Tounfite Circle (Midelt Province) at an altitude of between 1800 and 2300 m., by maintaining a network of base houses equipped with health kits for urgent attention, manned by health volunteers.

Direct beneficiaries: 800 people **Indirect beneficiaries:** --

Geographic Area: Tounfite (Morocco)

Duration: 12 months



http://pasoscooperacion.webcindario.com

PEOPLE IN THE STREET IN THE CITY OF MADRID.

The project serves people living in the street in the city of Madrid. It is based on seven routes done each day from Monday to Thursday through the central area. The routes are done by social volunteers who try to create a space for meeting with the homeless on an equal basis.

Direct beneficiaries: 350 Indirect beneficiaries: 1,000 (Programme Volunteers)

Geographic Area: City of Madrid (Spain)

Duration: 12 months



BUILDING FOOTPRINTS II: training and personal development of minors at risk of exclusion

for job placement in responsible tourism.

"BUILDING FOOTPRINTS II" is based on a need detected in the area of action in which school children have a low educational level and considerable school failure; basically those in preadolescence and adolescence. The programme consists of support classes in English (official language in the country) and IT (India is the largest producer of software in the world) as well as personal development for future employment in the sustainable and responsible tourism sector.

Direct beneficiaries: 150 minors (70% are women), Indirect beneficiaries: 400 families

Geographic Area: Calcutta (Santagrachi is one of the main slums in the Howrah area) – India.

Duration: 12 months



www.lights-of-hope.org

NUTRITION AND FOOD SAFETY

The NPH home in Peru takes in 105 children and young people without resources and covers their most basic needs: medical care, food, and education, until they reach legal age and are sufficiently trained (university or technical studies) to become independent, to form their own family and to be examples for their community.

Direct beneficiaries: 105 children and adolescents

Indirect beneficiaries: 20 local employees

Geographic Area: The NPH Perú home in San Vicente de Cañete.

Duration: 12 months



https://www.nph-spain.org/

IMPROVEMENT OF EDUCATIONAL SPACES AND THEIR HEALTH CONDITIONS IN THE HOMES OF THE CRECER JUNTOS CENTRE.

Improvement of the 7 Centre Homes managed by Crecer Juntos, with children playing an active role in the transformation of their space. The reforms involve the educational and health spaces. As well as repairing the wear and tear of the families' homes (dining room, kitchen and bathrooms) caused by their continuous use by teachers, helpers and children in the development of educational activities and social care.

Direct beneficiaries: 274 girls and 251 boys. Indirect beneficiaries: 127 mothers and 30 fathers

Geographic Area: San Miguel de Tucuman (Argentina).

Duration: 12 months



INTRODUCTION OF A FEMALE BOARDING SCHOOL IN BANDIAGARA, DOGON COUNTRY IN MALI.

The project consists of the construction and maintenance for two years of a boarding school to accommodate about 30 girls per year.

Direct beneficiaries: 30 pupils Indirect beneficiaries: 500 people

Geographic Area: Bandiagara - Mali

Duration: 12 months



http://www.campamentos-solidarios.org/

PROGRAMME OF ACTION, DEFENCE AND REACTION AGAINST GENDER VIOLENCE.

We conceive the Programme of Action, Defence and Reaction against Gender Violence, assessing our needs and the response of the system (judicial, police, health, integral and social care system, etc.). Our programme serves as effective support as the woman moves on in the process, increasing her capacity to defend herself physically, emotionally, judicially, socially and professionally, providing them with adequate tools to start a new life without violence.

Direct beneficiaries: 200 women Indirect beneficiaries: 400 families

Geographic Area: Fuenlabrada and the Community of Madrid (Spain)



https://asociacionvictoria.wordpress.com/

ÑUU KAVA ECO-TOURIST CENTER

The project consists of the construction and rehabilitation of camping areas and the acquisition of tourist equipment to generate employment for the participating women.

Direct beneficiaries:14 women

Indirect beneficiaries: 53 people, including 47 children.

Geographic area: Santos Reyes Tepejillo in the Mixteca Region in Oaxaca (México) **Duration:** 12 months



https://www.fondoverde.org/

ONEEMA. WAORANIS WOMEN WEAVING CRAFTS, BUILDING DREAMS.

The project integrates 300 artisans distributed in 35 Waorani communities that are dedicated to artisanal activity and consists of the realization of specialized training modules in quality improvement, development of new products, participation in fairs, dissemination, marketing, management business and marketing plans in the national and international market

Direct beneficiaries: 300 women, **Indirect beneficiaries:** 1.500 women and 1.500 men. **Geographic area:** 35 Waorani Communities, located in Pastaza, Napo and Orellana, in the Amazon región (Ecuador).

Duration: 12 months



CARRYING SMILES

The project wants to give children an injection of encouragement and joy, in situations where parents themselves are not able to do so because of their illnesses; We want these children to forget their reality for a moment and experience again the happiness and joy of living.

Direct beneficiaires: 70 children

Indirect beneficiaries: 140 people

Geographic Area: Valencian Community, Albacete and Murcia (Spain). **Duration:** 12 months



https://www.fpdeseo.org/es

RECOVERY OF WILD ANIMALS

The project was born through the Crowdhelping Help Up platform and the NGO Viajes Tumaini, financing an international volunteer project in the animal recovery centers of Parque Machia, Ambue Ari Park and Jacj Cuisi Park in the Bolivian Amazon rainforest.

Direct beneficiaries: 5 people

Indirect beneficiaries: The NGO counterpart Inti Wara Yassi and their volunteers Geographic Area: Bolivian Amazon Rainforest

Duration: 12 months



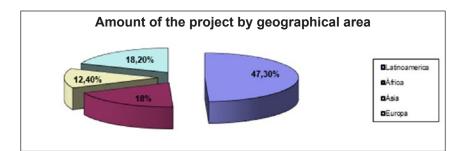


http://www.viajestumaini.org/

Balance of Actions

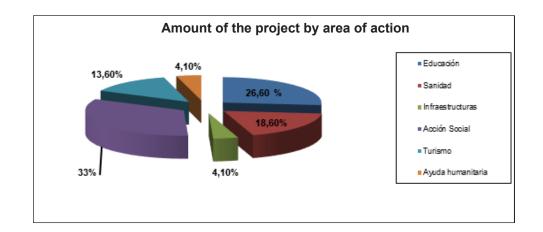
Geographic Area

DATA 2018					
Geographic Area	Number of Projects	Amount of the help			
Latin America	7	€115,363.72	47.30%		
Africa	3	€49,901.63	18.00%		
Asia	3	€30,243.34	12.40%		
Europe	6	€44,389.42	18.20%		
Near East	1	€9,999.82	4.10%		
Total	20	€243,897.93	100%		



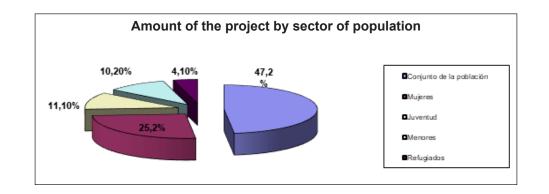
Area of Action

DATA 2018					
Area of Action	Number of Projects	Amount of Subsidies			
Education	5	€64,876.85	26.60%		
Health	3	€45,365.01	18.60%		
4.10%	1	€9,999.82	4,10%		
Social Action	7	€80,486.32	33.00%		
Tourism	3	€33,170.12	13.60%		
Humanitarian Aid	1	€9,999.82	4.10%		
Total	20	€243,897.93	100.00%		



Sector of Population

DATA 2018					
Sector of Population	Number of Projects	Amount of Subsidiaries			
Whole of the population	7	€115,119.82	47.20%		
Women	4	€61,462.28	25.20%		
Young	5	€27,072.67	11.10%		
Minors	2	€24,877.59	10.20%		
Refugees	1	€9,999.82	4.10%		
Homeless	1	€5,365.75	2.20%		
Total	20	€243,897.93	100.00%		









Collaboration agreements

PASOS COOPERACIÓN

Europamundo Vacaciones has renewed the collaboration agreement with the NGO Pasos Cooperación to finance a project of a network of community health volunteers in the Tounfite region, in the Midelt province in the Moroccan Atlas.

The aim is to influence the health of the population of isolated villages without health posts in the Central High Atlas Tounfite Circle at an altitude of between 1800 and 2300 metres, by maintaining a network of "base houses" equipped with health kits for urgent attention, manned by health volunteers.

This project is developed in the Central High Atlas in the villages of the valleys between Tounfite and Imilchil (communes of Agoudim, Sidi Yahya and Anemzi, province of Midelt). It is a high mountain region, with a population of Amazigh language and culture, with an agro-pastoral subsistence economy (agricultural crops and grazing of goats and sheep), although there is a small rural tourism activity, very little developed (also subsistence). There is a very high degree of illiteracy, which is more than 90% in women. There are villages up to 2,200 m altitude, and the climate is very cold in winter, with heavy snowfall that often isolates the population.

The duration of the project is one year beginning in October 2017 and ending in September 2018



www.pasoscooperacion.webcindario.com

ECODES (ECOLOGY AND DEVELOPMENT FOUNDATION).

The purpose of this agreement for business collaboration in activities of general interest is to offset 3,937 tons of CO2 through a CeroCO2 compensation project.

The project through which the compensation will be carried out is "CommuniTree-Re-forestación comunitaria en Limay "Nicaragua". The Limay Community Carbon Project is a community reforestation initiative that brings together small farmers in Nicaragua to reforest parts of their disused lands, promoted by the NGO Taking Root. The compensation project has a cost of €10/tCO2eq. And in 2018 they planted around 15,000 trees.







TUMAINI TRAVELS. ANIMAL RECOVERY CENTRE IN EN BOLIVIA.

Other activities in 2018

INTERNATIONAL VOLUNTEERING.

The Europamundo Foundation through its fund for the financing of projects in 2018 funded 8 projects in which there is a supportive tourism programme and to which the employees and collaborators of Europa Mundo can go.

The supportive tourism programme is carried out in:

Latin America in the Amazon rainforest of Bolivia with a health project with the NGO Medical Solidarity and an animal recovery project with the NGO Tumaini Travel, in Honduras in Santa Bárbara with a nutrition centre for children with the Share Foundation and in Ecuador in the Amazon rainforest with the Woaranis Women's Association.



In Africa in the northwest of Kenya in Turkana a health project with the Emalaikat Foundation and in Senegal in Faoye, Badian and Seleki with ecotourism camps managed by the NGO Supportive Camps.



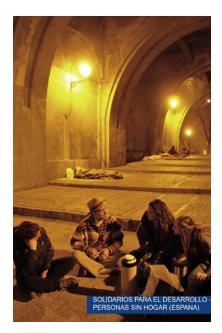
And in Asia in Pokhara Nepal with various projects for the development of the area with CIDEN and in Calcutta in India with a training and personal development project for young people with the NGO Lights of Hope.



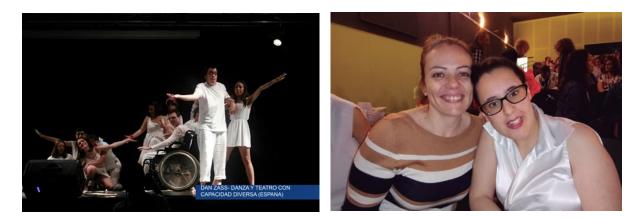
COLLABORATIVE CORPORATE VOLUNTEERING

One of the activities of the Europamundo Foundation in which Europa Mundo staff collaborate is volunteering with several socially excluded groups:

• Homeless people with the NGO Solidarity for Development and in which relatives and friends of Europa Mundo staff take part.



 People with functional diversity (physical, mental and/or sensorial disability) ranging in age from 3 years to adulthood with the NGO Dan Zass and a cultural tourism project adapted with the Okidia Foundation and its students, therapy dogs and volunteers and relatives from Europamundo.



CORPORATE TRAINING VOLUNTEERING.

The Europamundo Foundation collaborates with the Randstad Foundation in a "I deserve a chance" project to seek employment for people over 45 in long-term unemployment. This project is supported out by staff from Europa Mundo who give training workshops on Sales, Motivation, Finance, Social Networks, How to present oneself at an Interview and Customer Service.



1. OTHER SOCIAL AND ENVIRONMENTAL ACTIVITIES CARRIED OUT IN 2018

In 2018, the Foundation carried out various awareness-raising activities among the staff of Europamundo and some of its stakeholders.

PHOTOGRAPHIC DISPLAY OF THE PROJECTS CARRIED OUT IN 2018 AT THE EUROPEAN WORLD ANNUAL CONVENTION IN MOSCOW



THEMATIC TUESDAYS FROM NOVEMBER TO MARCH

From the Europamundo Foundation and following the commitment that Europa Mundo has with the Sustainable Development Goals (SDG), it is developing the "thematic Tuesdays": monthly talks with Social Entities on any of the SDGs.

In November, an informative talk was given by the two students with intellectual disability of the Oxiria Foundation: Macarena and Sergio, accompanied by Ana Arroyo, founder of the Foundation, speaking about what the Oxiria Foundation is and what they study in it.



In December it was the turn of the Emergency Head of Action Against Hunger, Victor Velasco, who addressed what work is like in an emergency response (travel, accommodation and meals for staff, logistics of the necessary materials to face the situation, communications, etc.).



FOOD COLLECTION CAMPAIGN, WOMEN AND BABY CLOTHING, TOYS AND TALES.

During the first fortnight of December in the offices of Europa Mundo, a campaign was carried out to collect women's and babies' clothes, toys, food and stories in which more than 60 colleagues from Europe World participated and delivered material among the following entities:

- Fundación Madrina: clothes, food, toys and tales.
- Victoria Association against gender violence and the entity Hoy por ti: clothes, food and toys.
- Urban Angels Association: food and clothing
- Parish of San Ramón Nonato, food, clothes and tales.



ACTION AGAINST HUNGER CHARITY RACE.

Every year in October, Action against Hunger organises a charity race for companies in which the proceeds are used to fight combat malnutrition of children under 5 years old.

In 2018, 24 members of the Europamundo took part in Madrid.



CAP COLLECTION CAMPAIGN.

The Europamundo Foundation each year organises the collection of plastic bottle caps among all the workers of the offices of its parent company Europa Mundo Vacaciones, and also with the special collaboration of some fellow guides. These are used to finance diseases or costly operations.

BLOOD DONATION.

In the month of October, in Europa Mundo a blood donation was organised in which 35 people from the Madrid office and guides took part. The blood was taken by the street team of the Spanish Red Cross of Madrid.

DONATION OF COMPUTERS.

Through its IT department, Europa Mundo donates computer equipment and screens that are renewed every 6 years to certain NGOs.

In 2018 a donation was made to the NGO Solidaridad Médica of 2 computers, and 7 screens that will be used at the Pasacana health centre in San Ignacio de Moxos, Beni department in Bolivia.

WORLD TOURISM ORGANISATION ETHICS AWARD

The jury of the UNWTO Ethics Prize, made up of members of the <u>World Tourism Ethics</u> <u>Committee</u>, chose Europa Mundo Vacaciones as the winner of this second edition of the Awards, for its "Europa Mundo Foundation" initiative

The prize-giving was held on 17 January 17 at the IFEMA Auditorium with the second edition of the Ethics Award of the World Tourism Organisation by the Vice-president of the World Tourism Ethics Committee to our Europamundo CEO, Luis García Codron



CAMPAIGN FOR THE COLLECTION OF FUNDS FOR THE FIRE VOLCANO IN GUATEMALA



SPECIAL FUND FOR RARE DISEASES.

The Europamundo Foundation in 2018 set up a special fund to help research into rare diseases.

This help was for the Prader Willi Syndrome Association and for the scientific congress for the Congenital Multiple Arthrogriposis Association.

EMERGENCY FUND

Since its creation, the Europamundo Foundation has had an emergency fund that it has activated 30 times since 2011. In 2018, it made 3 fund activations in the following campaigns:

- Syrian refugees cold campaign
- Campaign for the fire volcano
- Earthquake in Haiti.



STUDY GRANTS

The Europamundo Foundation in 2018 gave a study grant equivalent to 4 months for the training of a student of the Oxiria Foundation.

The Oxiria Foundation provides vocational training for employment in commercial management and auxiliary florist activities for students with intellectual disabilities over 18 years of age.

GRANTS FOR INTERNATIONAL VOLUNTEERING

In 2018, the Europamundo Foundation launched 2 grants for the trip that 2 of our colleagues will make to Nala (Nepal) in February 2019 as part of the Amavida NGO project with the management of a school with more than 200 boys and girls.

SUPPORT PROJECT FOR THE BARRÓ ASSOCIATION.

In recent years, one of the projects in which the Europamundo Foundation has participated is the financing of some of the regular activities of the Barró Association with its users, adolescents from the Vallecas district in Madrid. This support comes through the concession of buses financed by the Europamundo Foundation, its parent company Europamundo and one of the Eurotrans bus companies.

CHARITY FLEA MARKET

The Europamundo Foundation once again opened its charity flea market coinciding with the start of the Christmas holidays. It invited 5 NGOs: Oxiria Foundation, Nuestros Pequeños Hermanos Foundation, Emalaikat Foundation, the Lights of Hope Association and the Amavida Association that work in Spain, Peru and Haiti, Kenya, India and Nepal.





CHRISTMAS CENTRE WORKSHOP

On 14 December 2018, an Inclusive Workshop of Christmas Centres took place at the Europamundo offices with employees of Europamundo and 8 students with intellectual disabilities in the 2nd year of Floristry Assistant, accompanied by several tutors from the Oxiria Foundation and Ana Arroyo, its founder.

This innovative activity was carried out in a totally inclusive environment where students from the Oxiria Foundation played as teachers and told employees how natural Christmas centres are made.



"BEHIND THE EMERGENCY" EXHIBITION

At the Europamundo office, in December, Action against Hunder's "behind the emergency" exhibition was held with 9 panels showing the work and the difficulties behind an emergency intervention. Logistics, security, psychological stress, coordination ... are the least known part of a huge work that Action Against Hunger deploys every year in between 50 and 65 emergencies around the world, whether they be natural disasters or caused by human action.



"VOLUNTEERS IN EUROPAMUNDO" EXHIBITION

In 2018, around 50 people from the Europamundo staff participated in the different volunteering programmes of the Europamundo Foundation. During the first fortnight of December at the Europamundo office, an exhibition was held with 3 panels of projects in which the Europamundo staff took part.



MANAGEMENT FOR DIVERSITY IN EUROPAMUNDO

Europamundo collaborated with the NGO ACCEM through a European project that it is developing, a Cultural and Ethnic project, its DIVEM project, management for diversity in companies.

Cultural and Ethnic Diversity affects three SDGs: nos. 5, 8 and 17





Call to the Europamundo Foundation Fund 2018.

On 1 September 2018 the annual call was made to the Europamundo Foundation fund for financial assistance to projects submitted by non-profit organisations, as an association, foundation, mutual society, cooperative, congregations or religious entities.

On 30 September, the project delivery deadline was reached and 54 projects were presented from 50 entities and 19 countries: 9 from Latin America, 2 from Asia, 5 from Africa, 2 from the Middle East and 1 from Europe in sectors such as: 8 in Tourism, 9 in Education, 26 in Social Action, 4 in Health, 5 in Infrastructure, 1 in Refugees and 1 in Homeless.

The Europamundo Evaluation Committee, made up of 31 members, will assess the projects before January 31, 2019, following the evaluation criteria attached to the bidding rules.

The projects chosen will be financed until the fund runs out throughout 2019.

http://www.europamundo.com/fundacion/convocatorias.aspx



NETWORKING

WORLD TOURISM ORGANISATION.

The parent company of the Europamundo Foundation, Europamundo Vacaciones, joined the UNWTO and was accepted as an affiliate member at the 19th General Assembly held in Gyeongiu, Republic of Korea, from 8 to 14 October 2011.

The *World Tourism Organisation:* http://www2.unwto.org/es is the United Nations body entrusted with promoting responsible, sustainable tourism for one and all.

As the main international organisation in the tourism field, the UNWTO advocates tourism that contributes to economic growth, inclusive development and environmental sustainability, and offers leadership and support to the sector to expand its knowledge and tourism policies throughout the world.

WAORANI WOMEN. WEAVING CRAFTWORK IN ECUADOR.

The UNWTO defends the application of the *World Code of Ethics for Tourism* to maximise the industry's social economic contribution while minimising its possible negative impacts, and has promised to promote tourism as an instrument for achieving the *United Nations Sustainable Development Goals for 2030 (SDG)*, which are aimed at reducing poverty and fostering sustainable development.

Its members encompass 155 countries, seven territories and more than 400 Affiliated Members representing the private sector, educational institutions, tourism associations and local tourism authorities.



www.step.unwto.org

GLOBAL COMPACT

Europamundo Vacaciones is a member of the United Nations Global Compact Spanish Network, which is an ethical international and voluntary initiative aimed at all companies in all countries, implanting as an integral part of its operations and strategy its 10 Principles of Conduct and Action in the area of Human Rights, Labour Standards, Environment and the Fight Against Corruption.



Red Española https://www.pactomundial.org/



The Global Compact also advises entities to make their progress report, or sustainability report, as a further step in the application of their Corporate Social Responsibility (CSR) policies

ACTIVITIES REPORT 2018





INSTITUTIONAL PRESENCE AND MEDIA

Annual call

Every year, the Europamundo Foundation launches a call for social and environmental non-profit organisations (NGOs) to present their projects and, after a selection process, following the criteria set out in the terms and conditions, the projects are allocated between \notin 250,000 and \notin 310,000 from a fund that Europamundo Vacaciones donates to the Europamundo Foundation, equivalent to \notin 2 for each passenger travelling on our circuits.

FONDO VERDE -CENTRO ECOTURISMO (MEXICO)



Partners of the ST-EP programme

In recent years the Europamundo Foundation has signed a collaboration agreement with the World Tourism Organisation (UNWTO) to develop projects through the ST-EP (Sustainable Tourism Eliminating Poverty) Programme.

As a result of this support, the Europamundo Foundation has participated as a partner in the ST-EP programme and in its Tourism and Poverty Alleviation projects since 2012.

step.unwto.org/es/content/socios-st-ep

Who are the partners of the ST-EP programme?

Many ST-EP activities would not have been possible without the valuable contribution of several countries and institutions. The Government of the Republic of Korea was a pioneering partner in launching the ST-EP Initiative, offering an initial contribution to host and establish the UNWTO ST-EP Foundation in Seoul. Since then, significant progress has been made in consolidating and expanding public-private partnerships for the ST-EP Initiative.

Additional support from governments, development agencies and other organisations will allow the UNWTO to continue expanding the ST-EP Initiative and develop tourism for the benefit of the most disadvantaged.

ST-EP Partners

- The UNWTO ST-EP Foundation
- The Dutch Development Corporation Service (SNV)
- Italian Cooperation for Development
- The French Ministry of Foreign Affairs
- The Spanish International Cooperation for Development (AECID)
- The Korean International Cooperation Agency for Development
- The Government of Macao R.A.S.
- The Government of Flanders
- The Government of Thailand
- The Government of Cambodia
- The Dutch Committee of the International Union for the Preservation of Nature (IUCN-NL)
- The Swiss Fund of subsidies for Africa
- Tsingtao Breweries Ltd. (China)
- Travel Foundation
- The Europamundo Foundation



ACTIVITIES REPORT 2018





Collaboration agreement with the Randstadt Foundation

- <u>https://www.randstad.es/nosotros/sala-prensa/fundacion-randstad-y-fundacion-europamun-do-ponen-en-marcha-la-quinta-edicion-de-merezco-una-oportunidad/</u>
- <u>https://www.lavanguardia.com/vida/20170720/424265959757/fundacion-randstad-y-fun-dacion-europamundo-colaboran-en-merezco-una-oportunidad-para-desempleados-mayo-res-de-45-anos.html</u>
- <u>https://www.equiposytalento.com/noticias/2018/06/20/las-fundaciones-randstad-y-europa-mundo-lanzan-la-v-edicion-de-merezco-una-oportunidad</u>
- <u>https://documentop.com/fundacion-randstad-y-europamundo-merezco-una_5b43fff7097c-477f618b456b.html</u>
- <u>https://xn--muozparreo-u9ah.es/las-fundaciones-randstad-y-europamundo-lanzan-la-v-edi-cion-de-merezco-una-oportunidad/</u>

The Europamundo Foundation launches seventh call of the economic Fund for project financing

- <u>http://agenttravel.es/noticia-028403_La-Fundacion-Europamundo-lanza-la-septima-convo-catoria-del-Fondo-economico-para-la-financiacion-de-proyectos.html</u>
- http://www.turismoyods.org/work/fundacion-europamundo-de-apoyo-a-ongs/
- <u>https://eacnur.org/es/actualidad/noticias/empresas-y-rse/la-fundacion-europamundo-contri-</u> <u>buye-la-asistencia-basica-de-familias-sirias-en-jordania</u>
- <u>https://www.fondoverde.org/noticias/476-el-proyecto-centro-ecoturistico-ecoturismo-para-to-dos-se-encuentra-en-la-fase-intermedia</u>
- https://fpdeseo.org/es/actividades/fundacion-europamundo-nos-ayuda-cumplir-deseos





ECONOMIC-FINANCIAL INFORMATION

ECONOMIC-FINANCIAL INFORMATION

Attached file, Economic Report 2018 of the Europamundo Foundation on the website:

http://www.europamundo.com/fundacion/Memoria.aspx?paisID=1



THANKS

We thank our parent company Europamundo for its annual donation and all our Europamundo Vacaciones employees: our Latin American and Asian operators, our suppliers, our partners, our colleagues in the Madrid office, and our fellow guides. They have allowed us to carry out our activities and have supported and been by our side in their development.

We also want to express our thanks to the Entities that we have helped economically in 2018, by financing their projects or with specific emergency actions:

- Solidaridad médica
- Solidarios para el desarrollo
- Asociación Victoria
- Campamentos solidarios
- Asociación de Mujeres Waoranis de la Amazonia Ecuatoriana
- Fundación Comparte
- Fondo Verde
- Fundación Oxiria
- Fundación Nuestro Pequeño Deseo
- Fundación Nuestros pequeños Hermanos

- Amavida
- ACNUR
- CIDEN
- Dan Zass
- Gota de leche
- Fundación Emalaikat
- Fundación Randstad
- Help Up
- Pasos cooperación
- Lights of Hope

And particularly all those entities that presented their projects but which have not been able to be funded, such as:

ALDEAS INFANTILES, ASOCIACIÓN BARRÓ, ASOCIACIÓN BUSCANT ALTERNATIVES, ASOCIACION DE JÓVENES INDÍGENAS INCAS VIVIENTES, ASOCIACIÓN HUMANITA-RIA RELIGAR, CIDER, CINEASTAS EN ACCIÓN, DELEGACIÓN DE LA DIOCESIS DE VI-TORIA, ESTUDIOS RURALES Y ASESORIA CAMPESINA A.C., FUNDACIÓN ADECCO, FUNDACIÓN ATASIM, FUNDACIÓN CARLOS MARTÍN, FUNDACIÓN DE BENEFICIENCIA VISOCIAL, FUNDACIÓN DE LA CRUZ BLANCA, FUNDACIÓN ECONOMISTAS SIN FRON-TERAS, FUNDACIÓN INTEGRA, FUNDACIÓN PARA DAR ESPERANZA, FUNDACIÓN SOLIDARIDAD CALASANCIA, HEALTH FOR AFRICA, HOGAR Y FUTURO A.C., HUMANI-CEMOS, LAS PATRONAS DE GUADALUPE, LUZ DE ESPERANZA, MON JOVE ASOCIA-CIÓN PARA LA SOLIDARIDAD, MUNDUBAT, OMT, ONG KASAK, ONGAWA, PROSALUS, ROTARY CLUB TRES CANTOS.

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- Justo Palma Bastos
- Felisa Seco Arroyo
- Laura Ramírez Baños
- Luz Tribaldos Tierno
- Elena Jimenez Berrón
- Gema García-Bravo
- M^a Teresa Turrillo Montiel
- Hema Sachdeva
- Vidal Peiró Fernández
- Elisa Sobejano Martinez
- Barbara Arias Sanchez
- Carolina Esteban Cortes
- Sara García Correas
- Isabel Dominguez García

- Riho Saisho
- Beatriz Grande Gómez
- Rebeca Pizarro Hoyas
- Zuriñe Ojembarrena Lizana
- Maricel Abarzua Willinbrikn
- María Berlanga Rodriguez
- Eira López Acuña
- Joaquín García Vélez
- Carlos González Hernando
- Amparo Vinuesa Mansilla
- Amanda López García
- Ainoa Sanz Gonzalez
- Adriana Sanchez Álvarez
- Tatiana Rozhko
- Amaya de Cortabitarte López

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- Liliana Lázaro Castro
- Luis García Codron
- Mónica Ruiz Angona
- Carlos González Hernando
- Justo Palma Bastos
- Elsa Mallol Palafox

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- Raquel García

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- Luz Tribaldos Tierno
- Felisa Aguilera Teresa
- Justo Palma Bastos
- María Berlanga Rodriguez

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- Verónica López del Prado
- Luz Carmen Tribaldos Tierno
- Zuriñe Ojembarrena Linaza
- Justo Palma Bastos
- Tamara Guerra Menor
- Carolina del Pozo
- Amaya Lasa
- M^a Teresa Turrillo Montiel
- Hema Sachdeva
- Cecilia López Mora
- M^a Angeles Martín López
- Tatiana Rozhko

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As well as our *international volunteer Alejandra Castro on a project to recover wild animals in the Bolivian Amazon forest by the NGO Tumaini Travels.*

Special thanks to our colleague and CEO of Europamundo Vacaciones (EMV) and CEO of the Europamundo Foundation, Luis García Codron, for being with us, supporting us and advising us on the Foundation's activities, as well as our vice chairman Berend Lund Christian and the members of the Board and Trust.



ORGANISATION







CHAIRMAN:	Luis García Codron			
Vice-chairman:	Berend Lund Christian			
Treasurer:	Gabriel	Sánche	z De	Lamadrid
Secretary: Observers:	Justo Palma Bastos Beatriz Grande Gómez			
	Carlos Pera Apud Johanna Lorena Vázquez Feliz Graciele Axalan Zablan Vanessa Fraile Serrano Carlos González Hernando			

- **Evaluation Committee** *
- * **Volunteers**



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http://www.europamundo.com/fundacion/Inicio.aspx?paisID=8

